






Topic: Adapting a Plan		
Purpose: Understand the current situation & status of the plan Discuss how to move forward with thoughtful action		Experience: Feel collaborative & engaged while adapting Feel energized & confident with the pivot!
OPENING: <i>(Use purpose and experience to help craft your opening!)</i>		
CONVERSATION LEVEL	QUESTIONS THAT WILL FOCUS THE GROUP TO SHARE, LEARN, AND GAIN UNDERSTANDING	NOTES
 DATA-BASED THINKING Facts and Information	<ul style="list-style-type: none"> • What was planned? • What was accomplished? • What did we miss/not get to? 	
 EMOTIVE THINKING Feelings, Personal Reactions, Associations about the Facts	<ul style="list-style-type: none"> • What are you proud of ? • What felt challenging? • What are you excited about going forward? 	
 VISIONARY THINKING Surface Innovative Ideas, Uncover Possibilities, Leverage Opportunities	<ul style="list-style-type: none"> • What insights are coming up? • What possibilities will help us “break through”? • What does success look like going forward? 	
 CRITICAL THINKING Filtering Ideas, Understanding Implications	<ul style="list-style-type: none"> • What are our lessons learned? • What is missing? • What changes do we need to make? 	
 ACTION-ORIENTED THINKING Decisions, Commitment, and Accountability	<ul style="list-style-type: none"> • What is clearer now? • How will we apply what we learned in this conversation? • What support is needed? • How do we set ourselves up for success? 	
CLOSING: Confirm individual or group resolve	<i>Thank you!</i>	